



Activity Report

CITY OF GROVETOWN (614580)

Reporting Period: 6/1/2019 - 04/30/2020

Report Selection Criteria	
Report Run Date:	5/26/2020
Customer Groups:	All Selected
Divisions:	All Selected
Benefits:	All Selected
Peer:	Group Size
Data Available Thru:	4/30/2020



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Go365® is a wellness and rewards program made available by Humana. Go365 is deeply rooted in behavioral economics and actuarial science to motivate and reward members for taking steps to improve and continue their healthy behaviors. By integrating rewards with health, Go365 provides the tools and support to help members live healthier lives and reduce healthcare costs. As members earn more Points, they move into a higher Status. Humana believes that a Biometric screening, Dental Exam, Vision Exam, and flu shot are main drivers in keeping a member healthy. Higher subscriber activity can lead to higher Go365 engagement among all members.

Subscribers- Current: 109 Prior: 94

MyHumana Registrations



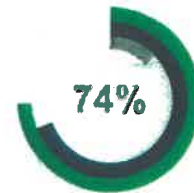
Prior: 83% Peer: 55%

Health Assessment



Prior: 68% Peer: 16%

Biometric Screening



Prior: 69% Peer: 13%

Current

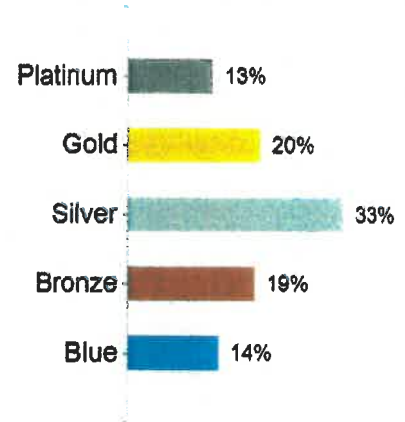
Prior

Peer

Overview

	Current	Prior	Peer
% Participating (Bronze Earned Status or Above)	86%	83%	24%
% Engaged (Silver Earned Status or Above)	67%	46%	10%
Average Go365 Age	49.4	50.3	46.8
Average Actual Age	42.2	44.1	42.5
% at Risk for Metabolic Syndrome	42%	45%	24%
% Downloaded Go365 App	71%	64%	14%
% Activated HealthyFood Card	42%	41%	9%

Current Go365 Earned Status



Bucks Redemptions

	Current	Prior
% Subscribers Redeeming Bucks	61%	50%
Total Redeemed Amount (USD)	\$8,759	\$6,160

Selected Preventive Services

Dental Exam



Prior: 27% Peer: 9%

Vision Exam



Prior: 15% Peer: 2%

Flu Shot



Prior: 22% Peer: 11%

Current

Prior

Peer

Note: this page contains only subscriber data



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Results from your group's Health Assessment and Biometric Screenings are excellent indicators of future issues that will show up in your health spend. Risk Factors are self-reported through the Health Assessment and verified via Biometric Screenings. A member with 0-1 risk factors is considered low risk, 2-3 risk factors is considered moderate risk, and 4 or more factors is considered high risk.

Generally speaking, lifestyle risk factors can be simpler to address; attempting to stop smoking, exercising more regularly, eating more fruits and vegetables, and finding ways to manage stress. The percentage of members with several biometric risks can lower as a long-term result of managing lifestyle risks.

Adult Members- Current: 152 Prior: 137
 % with Risk Values- Current: 70% Prior: 64%

Overall Health Risk*

Low Risk



Prior: 7% Peer: 23%

Moderate Risk



Prior: 31% Peer: 45%

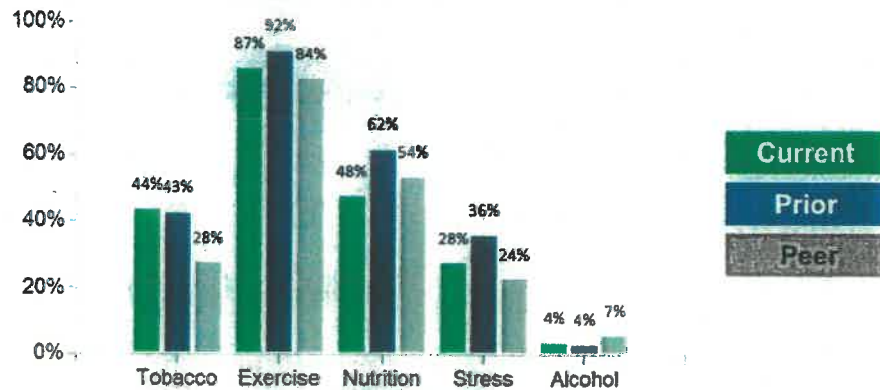
High Risk



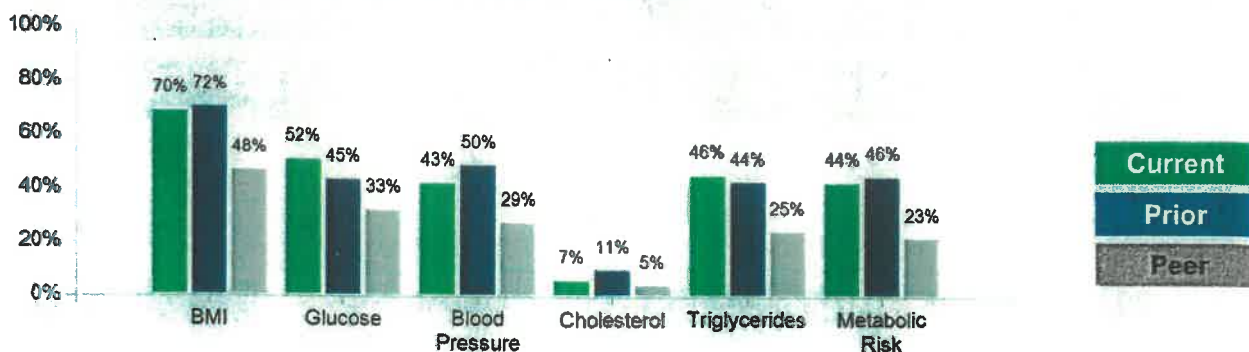
Prior: 63% Peer: 31%

APRIL TIP: Go for Silver. Why should you care about helping employees achieve Silver Status? Our data shows employees who engage with Go365 have fewer unscheduled absences, lower overall health claims costs, and fewer visits to the hospital and emergency room. And Go365 rewards you, too. When more employees achieve Silver, you save. Learn more about the discounts you receive and ways to get employees to Silver Status on the [Go365 Rewards Summary](#). Navigate to Share & Connect > Share > Materials for Employers.

Lifestyle Risk Factors*



Biometric Risk Factors*



* 30 or more members must have been measured to show on report



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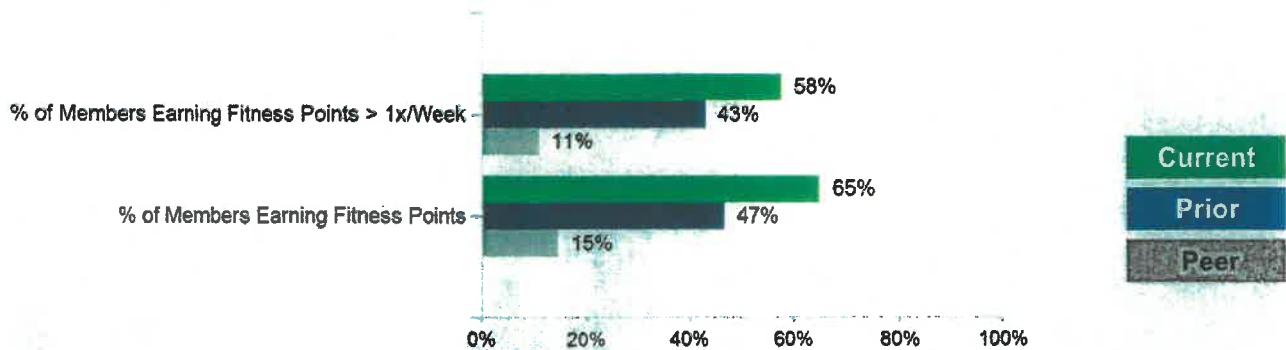
Go365 activities are an indicator of how effectively a group is engaged in the program. They are intended to make being healthy fun and exciting. Education and activities are a key element in future health. They allow members to set activities to become healthier and more active, as well as learn about what is holding them back from being their best. Members can also earn fitness points by meeting daily step goals with a connected device, visiting a gym, playing on a sports team, or participating in a fitness event.

Adult Members- Current: 152 Prior: 137

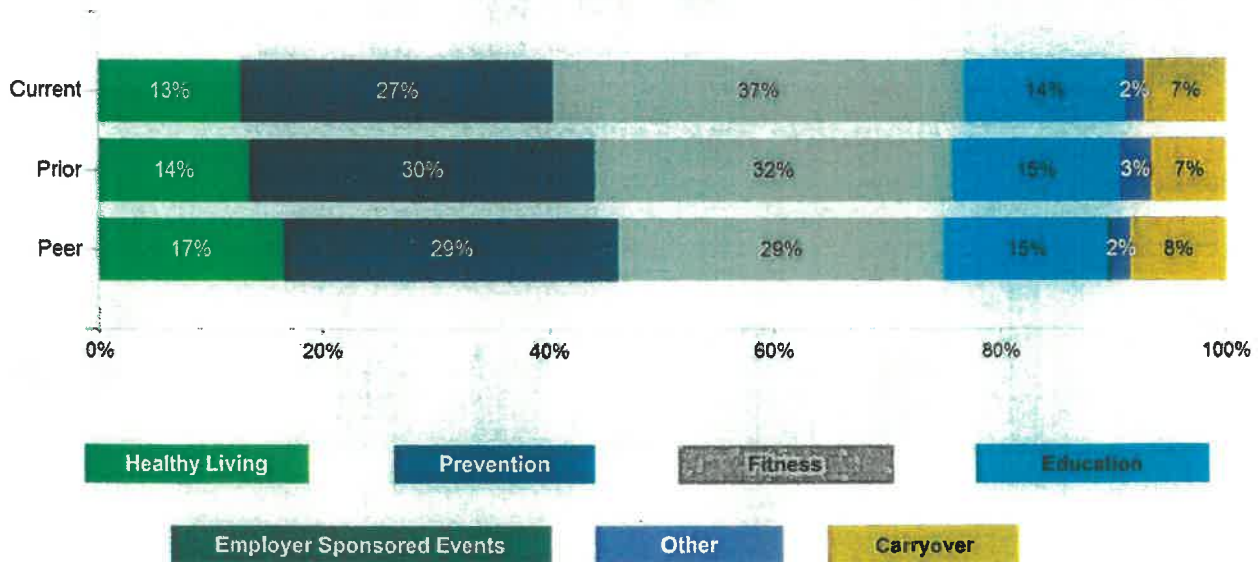
Education and Activities

	Current	Prior	Peer
% Earning Any Education Points	78%	64%	36%
% Completing At Least One Calculator	18%	16%	4%
% Completing Four Calculators (Max)	12%	10%	2%
% Activated an Activity	13%	12%	3%
% Achieved an Activity	1%	4%	1%
% Earning Points for Coaching	24%	31%	5%
% Earning Points for Courses and Conversations	3%	7%	1%

Fitness Events



Points by Category



CITY OF GROVETOWN
GO365 STATUS AS OF 4/30/2020 BY EMPLOYEE

BLUE		BRONZE		SILVER		GOLD		PLATINUM	
Harmit	Bedi	Emerick	Baxter	Shirley	Beasley	Alejandro	Alvarez	Joseph	Bryant
Larry	Boyd	LeRante	Benjamin	Samatha	Coker	Alvin	Brown	Madlen	Chavous
Jamie	Catalasan	April	Bryan	Angels	Collins	Roanne	Brown	Harry	Davis
Dariree	Coleman	Jonathan	Bush	Vickie	Crawford	David	Carlin	Jon	Gravely
Toshanda	Crawley	Scott	Cline	Lindsay	Foster	Sherri	Clanton	Shawn	Killi
Nathan	Enfinger	Brian	Henderson	Jason	Goodwin	William	Cull	Ricky	Norris
Richard	Few	Raymond L.	Hinton	James	Harris	Santino	Genova	Steven	Randall
Timothy	Hughes	Anthony	Jennings	Brandon	Hesterman	James	Glasscock	Jason	Reeves
Tracy	Johnson	Bruce	Jones	Wayne	Hill	John	Hardin	Robert	Waters
Christian	Lewis	Eddie	Jones	Raymond K.	Hinton	Lodia	Hubbard	Deon	Williams
Caitlin	Milotte	Michael	Mills	Liam	Hodges	David	Jenkins	Carol	Wolfe
David	Morrison	Jarrett	Nieves	Olan	Hogan	Gary	Kim	Michael	Woods
Jones	Nalley	Tobias	Porter	Deborah	James	Phillip	Knight		
William	Rodman	Eldon	Powers	Wayne	Kent	Elaine	Matthews		
Richard	Sapp	Curtis	Saxton	Horace	Kitchens	Laura	McManus		
Robert	Shannon	Brian	Shelton	Leigh	Lackey	Ronal	Moore		
		Ciara	Tackett	Samuel	Long	Charles	Powell		
		Frank	Washington	Andrew	McFatridge	Chris	Powell		
		Melvin	West	Deb	McNair	Quantice	Samuels		
		Marquavious	Williams	Evan	Mitchell	Kristal	Singletary		
		Matthew	Williamson	Eric	Parsons	Donna	South		
				Jerry	Pitman	Chad	Stewart		
				Eric	Prano	Joseph	Taylor		
				Jacob	Rambo	Janet	Wheatley		
				Garry	Randolph				
				Joseph	Redd				
				Morgan	Reese				
				Christian	Rhaney				
				Roderic	Samuels				
				Jonathan	Scrum				
				Sonny	Serigney				
				Bradley	Smith				
				Derrick	Smith				
				Scott	Wheatley				
				Karlton	Williams				
				Jason	Wright				
16		21		36		24		12	

GO365 Rebates YTD 2017-2020

YEAR TO DATE
OCT 2017-MAY 2020

Oct-17	\$1,026.85
Nov-17	\$1,258.51
Dec-17	\$1,291.07
Jan-18	\$1,523.20
Feb-18	\$1,662.77
Jan-18	\$1,889.32
Apr-18	\$2,027.95
May-18	\$2,236.13
Jun-18	\$2,130.06
Jul-18	\$2,408.81
Aug-18	\$2,408.85
Sep-18	\$2,615.92
Oct-18	\$2,616.89
Nov-18	\$2,811.88
Dec-18	\$2,933.07
Jan-19	\$3,087.31
Feb-19	\$3,320.45
Mar-19	\$3,397.63
Apr-19	\$3,470.37
May-19	\$3,615.42
Jun-19	\$4,272.98
Jul-19	\$5,297.33
Aug-19	\$5,442.57
Sep-19	\$6,217.51
Oct-19	\$5,765.58
Nov-19	\$6,570.32
Dec-19	\$6,718.48
Jan-20	\$6,812.92
Feb-20	\$6,860.14
Mar-20	\$6,832.10
Apr-20	\$6,879.32
May-20	
TOTAL	\$115,401.71

CITY OF GROVETOWN
GO 365 INCENTIVES 2017 ,2018, 2019, 2020

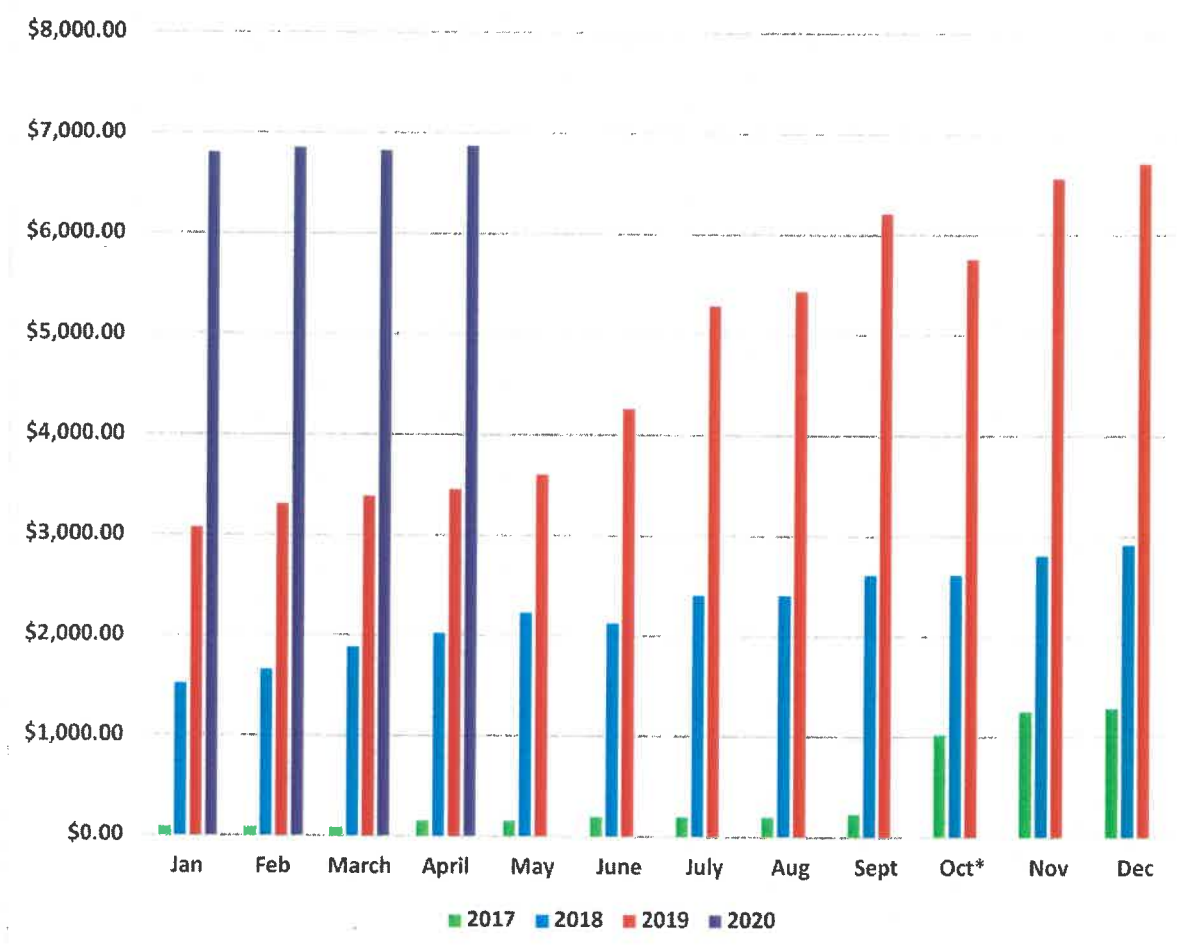
	2017	2018	2019	2020	
Jan	\$81.69	\$1,523.20	\$3,087.31	\$6,812.92	
Feb	\$81.69	\$1,662.77	\$3,320.45	\$6,860.14	
March	\$81.69	\$1,889.32	\$3,397.63	\$6,832.10	
April	\$159.30	\$2,027.95	\$3,470.37	\$6,879.32	
May	\$159.30	\$2,236.13	\$3,615.42		
June	\$199.80	\$2,130.06	\$4,272.98		
July	\$199.80	\$2,408.81	\$5,297.33		
Aug	\$199.80	\$2,408.85	\$5,442.32		
Sept	\$232.36	\$2,615.92	\$6,217.57		
Oct*	\$1,026.85	\$2,616.89	\$5,765.20		
Nov	\$1,258.51	\$2,811.88	\$6,570.32		
Dec	\$1,291.07	\$2,922.07	\$6,718.48		
Total	\$4,971.86	\$27,253.85	\$57,175.38	\$27,384.48	\$116,785.57

* Safety /Wellness Coordinator started October 2017

7% of employees' premium for Silver

15% of employees' premium for Gold and Platinum

City of Grovetown
 Go365 Incentives
 2017-2018-2019-2020



* Safety /Wellness Coordinator started October 2017

City of Grovetown – Employee Benefits – Deduction Information

Employee Name: _____ Dept. _____

Date: _____ Employee Signature: _____

Medical Insurance — Humana – please circle and initial your option.

	<u>City Pays per month</u>	<u>Employee pays per payday</u>
Employee Only	\$ 643.38	\$ 0
Employee/ Spouse	\$ 1286.77	\$ 68.90
Employee/ Child	\$ 1190.27	\$ 61.65
Family Coverage	\$ 1833.65	\$ 144.68

Life Insurance — Humana

City pays all — Employee \$20,000 Spouse \$10,000 Each Child \$5,000

Short Term Disability - City pays all -employee only covered (average premium is approx.\$26.00 per month)

City Retirement - City pays all — employee only- (after one year of employment)

Dental **Low Option (Preventive Plus 09)** **Hi Option (Traditional Pref 09)**

	<u>City per month</u>	<u>Employee per pay day</u>	<u>City per month</u>	<u>Employee per pay day</u>
Employee	\$18.34	\$0	\$38.12	\$6.01
Employee/SP	\$40.75	\$2.89	\$86.07	\$16.68
Employee/CH	\$46.78	\$3.62	\$84.43	\$16.84
Family	\$73.21	\$6.99	\$134.79	\$27.66

Vision — Humana

	<u>City pays per month</u>	<u>Employee pays per pay day</u>
Employee	\$1.24	\$2.72
Employee/Spouse	\$1.16	\$5.44
Employee/Child	\$1.10	\$5.16
Family	\$1.73	\$8.12

Hire Date: _____ **Benefits are effective 30 days after hire date.**

All forms must be turned in within 10 days of hire date. No exceptions. The Human Resources office must be notified in writing of any changes that affect any of your dependents. All personal information such as address changes must be submitted to the HR office in writing.

Employee Signature _____ Date _____